




**ENVIRONMENTAL
- POLICY**

Purpose & Scope



Although Formycon is not a pure manufacturing company, we are aware that our actions have an impact on the environment and that we have a responsibility towards the environment and society to avoid and reduce any negative impacts. Formycon AGs goal is therefore to reduce the negative impacts of our operations and products on the environment and to promote sustainability and environmental awareness throughout the company.

This policy applies to all current employees of Formycon AG and its subsidiaries.

We aim to achieve the following principles:

- Complying with all applicable environmental legislation.
 - Measuring and analysing the environmental footprint of our business activities.
 - Preventing pollution and reducing consumption of resources.
 - Incorporating energy efficiency measures in its business operations and promoting efficient energy use in all areas of business activity.
 - Promoting technologies that provide alternatives to business travel.
 - Adopt a procurement programme which considers the environmental impact of products and services and supports the purchase of environmentally friendly products.
- Ensure our staff are aware of the environmental impacts of their work activities and encourage them through regular awareness and training to minimise those impacts.
 - Promoting the protection and enhancement of biodiversity and ecosystems through employee awareness programs and stakeholder engagement.
 - Implementing and maintaining an Environmental Management System and related objectives and targets, policies and practices.

Process

1. Formycon will develop clear guidelines for staff to adopt sound environmental work practices, and adequate training will be provided to ensure these practices are carried out.
2. Formycon will act promptly and responsibly to correct incidents or conditions that endanger health, safety, or the environment. The company will report any such incidents to the relevant authorities promptly and inform affected parties as appropriate.
3. Formycon will ensure that its services and products are safe, efficient in their use of energy, protective of the environment, and able to be reused, recycled, or disposed of safely.
4. Formycon will conserve energy within its operations by improving energy efficiency and giving preference to renewable over non-renewable energy sources.
5. Formycon will maintain an open and honest dialogue with staff, stakeholders, and the public about the environmental, health and safety performance of our operations and services.
6. Formycon will include in its criteria for selection of suppliers and contractors their environmental performance.
7. It shall be the responsibility of the Board to establish and maintain policies and procedures to bring these procedures into effect.
8. It shall be the responsibility of the Environmental Health & Safety Department to implement these policies and procedures.

Formycon is committed to reviewing the policies regularly. This policy will be reviewed no less than once every 2 years.

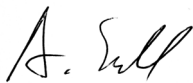
We are counting on your support!



Dr Stefan Glombitza



Nicola Mikulcic



Dr. Andreas Seidl



Enno Spillner



